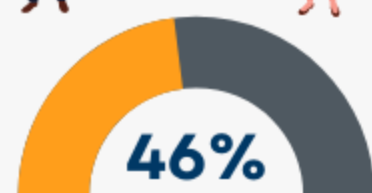


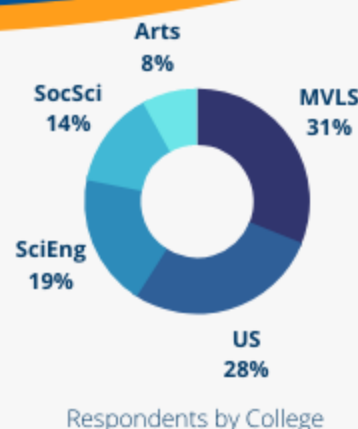
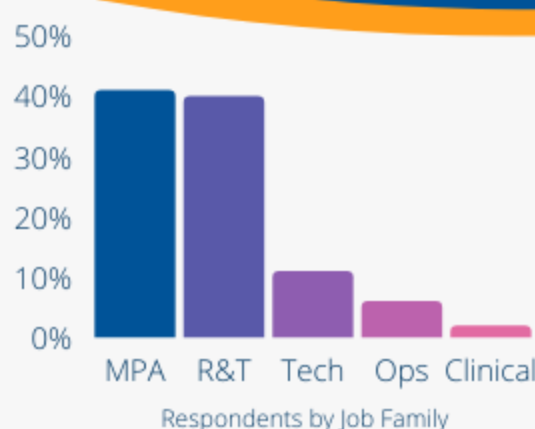
We're Listening



Colleague Engagement Extended Pulse Survey
Summer 2021



3334 colleagues responded to the survey



88%

"I feel trusted to do my job"

84%

"My manager treats me with respect"

82%

"I find my work interesting and challenging"

81%

"I am clear about what I'm expected to achieve in my role"

76%

"I am proud to work for the University"

Top Themes

Each of the 37 survey questions are categorised within 9 themes giving us an indicator of how we are doing in each theme



Themes for Attention



Turning Feedback into Action



Local survey results are being shared with Colleges and University Services leaders to allow leadership groups and their teams to undertake more detailed analysis and action planning

- POD Committee
- Shadow Board
- Engagement Working Group
- Engagement Leads Network
- Campus Trade Union Representatives

Feedback will be discussed with key groups to inform and support initiatives/activities at institutional and local level

Actions we make are our **collective responsibility**, and together, we must make it our shared goal to **work together** to plan and deliver the improvements that we seek

Thank You!

Coming Soon...

Regular updates will be communicated as we continue to analyse feedback and develop action plans